

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 09-087

POSITION TITLE/NUMBER: Security Specialist (Indefinite), 09-087, (PD Number: 08758)

GRADE/PAY: GS-0080-09 \$46,625.00 - \$60,612.00 per annum

DUTY LOCATION: JFHQ-VA, J3/4, Fort Pickett, Blackstone, VA

OPENING DATE: 27 March 2009 **CLOSING DATE:** 28 April 2009 (1700 hrs)

EMPLOYMENT STATUS: Expected Service Male/Female Enlisted Personnel (E5-E8)

WHO CAN APPLY:

GROUP I - All qualified Enlisted Personnel (E5-E8) currently employed (permanent) in the Virginia Army National Guard Military Technician Program

GROUP II - All Virginia Army and Air National Guard Enlisted Personnel (E5-E8), regardless of employment status (Traditional, Military Technician, AGR). To be considered as a Group II applicant, proof of appointment in the Virginia National Guard must be attached if appointment occurred within 60 days prior to, or during, the advertisement period.

GROUP III - Individual eligible for membership in the Virginia National Guard.

MILITARY CRITERIA: Applicant must be eligible for qualification of MOS as follow: E: CMF: 35; MOS: 31B

MILITARY ASSIGNMENT: Applicant selected for this military technician position must occupy a military assignment in the Virginia National Guard that ensures proper grade, unit, and MOS prior to placement.

POINT OF CONTACT: CPT Roy G. Taylor, (434) 292-8615

QUALIFICATION REQUIREMENTS:

GENERAL: Analytical, decision making, or administrative experience, training, or education which demonstrates the candidate's ability to accomplish the work of an organization. This experience must demonstrate the ability to work cooperatively and successfully with others.

SPECIALIZED - Must have thirty-six (24) months of experience which equipped the applicant with the following specialized experience to successfully perform the duties position, such as: experience in planning, directing, coordinating, supervising and controlling base and law enforcement activities; experience in formulating policies, standards, procedures, regulations, methods, and directives to established standards and criteria necessary to effect internal and external security measures; experience which demonstrates the applicant's ability to provide adequate training for the regular and auxiliary force in all facets of security and law enforcement; experience which demonstrates the ability to determine personnel required for resources protection and law enforcement functions, considering factors such as value, and security classification of facilities, and facilities to be protected; experience in analyzing and evaluating reports of investigations and the maintenance of security records, files, reports and forms; experience which demonstrates the ability to integrate armed services law enforcement activities and maintain a working relationship with civilian law enforcement agencies; experience which provided the applicant skills in the use of firearms and other protective procedures and methods in accordance with appropriate policies and regulations.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs): Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically qualified candidates for consideration or interview.

1. Ability to plan, direct, coordinate, supervise and control base and law enforcement activities.
2. Knowledge of security requirements established in legislation, regulations, and various policies and directives governing security police programs and systems.
3. Ability to train a group of security specialists and other employees.
4. Ability to conduct inspections of personnel, facilities, records and operational capability.
5. Ability to analyze reports of investigations and maintenance of security records, files, reports and forms.

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6. Ability to maintain a harmonious work environment with others within and outside the organization.
7. Skilled in the use of protective devices, procedures and methods.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months of experience. The education must have been in fields directly related to the type of work of the position. Applicant must submit transcripts, diplomas or other forms of completion certificates to provide verification of related courses.

REMARKS: Applicant must be qualified IAW appropriate military regulations to bear firearms. Incumbent must obtain and maintain TS/SCI security clearance as a condition of employment.

This position is being advertised as an indefinite appointment and applicant selected may be released at any time.

In the event a permanent employee is accepted for this indefinite position, there will be a change in their tenure from permanent to indefinite.

Indefinite appointments may be made permanent at a later date without competition. Individual will be advised of his/her rights and benefits to which entitled.

DUTIES AND RESPONSIBILITIES - POSITION DESCRIPTION 08758: Serves as a state Security Monitor; Coordinates security and intelligence matters to include review of state directives and regulations; Implements security regulations through spot-checks or random sampling of classified defense documents; Conducts scheduled and unscheduled security inspections; Develops procedures on emergency removal of plans; Conducts special security surveys/inspections as required by the National Security Agency.

APPLICATION PROCEDURES: INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: J1(STAFFING), BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@ng.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION.. RELOCATION EXPENSES WILL NOT BE PAID...SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER. ANY GROUP II OR III APPLICANT SELECTED WILL BE REQUIRED TO COMPLETE A PRE-EMPLOYMENT MEDICAL SCREENING WHICH WILL BE PAID FOR BY THE AGENCY.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://vko.va.ngb.army.mil/virginiaguard/>.

TPVA 09-087

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THOMAS L. MORGAN III
LTC, GS, VaARNG
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